



Climate Front India

VOLUNTEER BRIEF

Our Vision

Climate Front India's common pursuit is to educate people about climate change and spread awareness. Its founding aim is to ensure and put light on climate justice and issues of climatic change. The campaign under this organization intends to continue its advocacy towards the identification and mitigation of climate issues on local as well as national levels that affect the ecosystem in India.

We believe not only in social transformation, but sustainable solutions as well. We believe that in order for the struggle to transform society to succeed it must be carried out and supported by people imbued with revolutionary values towards climate justice. We want to make the society aware and concerned, more responsible and compassionate, committed, and active in the struggle for environmental issues. We support and involve ourselves in advocacy, self-help, and reform efforts to improve the conditions of the people, as well as the environment.

OUR KEY MISSIONS INCLUDE FOCUSING ON:

1. Education & Environment

1.1 Impact education

Climate front India favors education and encourages people to reduce their impact on the environment through more efficient use of resources.

1.2 Creating community

Create a community of youth and people from various backgrounds for e.g. engineers, doctors, scientists, researchers, lawyers, etc. and encourage them to find solutions.

1.3 Climate front believes that education is a three-way process - Head, Heart and Hand

Climate Front India advocates the use of 'Head, Heart and Hand' theory. We are all influenced by a combination of preferences for thinking (head), doing (, hands), and feeling (heart). 'Head, heart and hand' is synonymous with 'cognitive, affective, and behavioral'. Introducing Climate Science to the schools and educational institutions, to bring awareness in them from the beginning will also be one of our top priority projects.

2. Sustainable Solutions

Climate Front India supports the idea of transition towards sustainability: a process in which human beings have to learn to live better by improving (or, in many cases, regenerating) their physical and social contexts of life.

2.1 Tangible Result Oriented Approach

Climate Front India advocates towards groundwork, getting in touch with the local issues, working on local cases by helping and publishing, the inclusion of jurisdictional matters, wherewith coordination of the community, people as well as authorities, tangible results can be achieved.

2.2 Identifying local issues

Every state community can have different issues on local levels, few are more progressed and managed but water can be a major issue, on less developed littering can be an issue, therefore Climate Front India believes ground-level advocacy and identification of local jurisdictional issues.

2.3 Study groups, collaboration and start-up ideas with other organizations on various topics to have sustainable solutions for environmental issues

Climate front India encourages communities, organizations as well as startups and study groups to work in collaboration to restore the quality of life (from cleaning the air to restoring the deteriorated social fabric.)

3. Identification and mitigation of local issues

CFI will identify specific localized issues and encourage finding solutions through community engagement for e.g.; underground water depletion and stubble burning in Punjab and Haryana, habitat destruction in J&K, and Himachal Pradesh, etc.

Climate front India believes and advocates the theory that with the support of the community on ground levels, environmental issues can be dealt with, as well as local authorities (professionals, municipal corporations, etc.), will play a crucial role in the formation of the better system.

4. Climate Justice

Climate front India believes in Climate Ethics- an area of research that focuses on the ethical dimensions of climate change, and concepts such as climate justice.

It is the onus of local groups, people, administration NGOs to work together in progress for the betterment of Adivasi, farmers, and other indigenous groups who have been wronged at the end of climate justice.

5. Climate Refugees

Climate refugees or climate migrants are a subset of environmental migrants who were forced to flee "due to sudden or gradual alterations in the natural environment related to at least one of three impacts of climate change: sea-level rise, extreme weather events, and drought and water scarcity."

Therefore, **Climate Front India** advocates for solutions aimed at addressing this challenge within India through policymakers to integrate principles of resilience for climate refugees.

6. Media influence to form a Climate-oriented community

Social media can be a great way to stir change and create a positive impact by writing and publishing climate issues and relating them to the fraction of elements in the society. Climate Front India supports the idea of publishing relevant articles and research papers on environmental topics and also encourages independent research and documentation of ground realities and problems.

7. Evolving Indian Polity towards Climate Change

Climate Front India believes that it is important to talk and work towards the protection of the environment, and evolving Indian polity towards issues about climate activities. Climate Front India further advocates the gap-filling mechanism, where if the authoritative body lacks or doesn't recognize the issues of the environment, they can be encouraged/pressurized to take legal steps towards environmental protection.

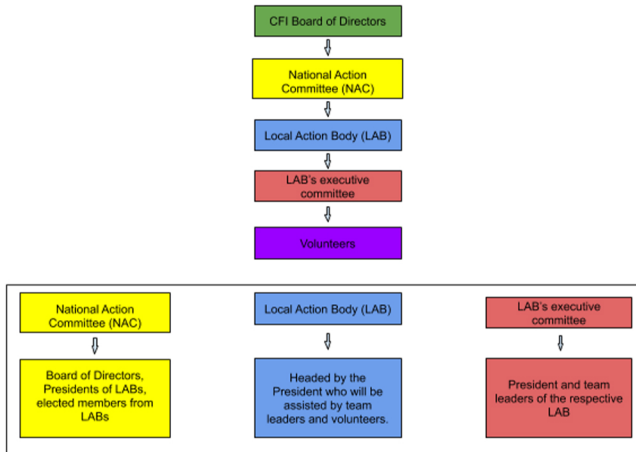
8. Environmental Movements

Local Environmental Movement is a type of “social movement that involves an array of individuals, groups, and coalitions that perceive a common interest in environmental protection and act to bring about changes in environmental policies and practices” The environmental movements are conceived as broad networks of people and organizations engaged in collective action in the pursuit of environmental benefits.

Climate Front India believes the need for a systemic and individual change and the efficient implementation of laws and policy frameworks that are oriented towards the protection of the environment.

9. National and Local Organisational Structure

Climate Front India (CFI) will have a **National Action Committee** (NAC) that works in conjunction with its **Local Action Body** (LAB) named specifically as “Climate Front- [city name]”.

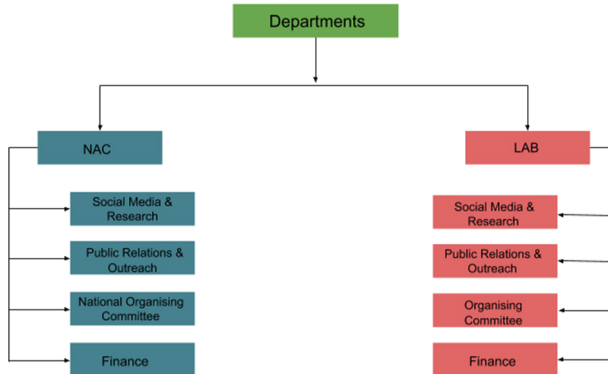


9.1 Climate Front India - National Action Committee (NAC)

CFI will consist of the founding Board of Directors along with a NAC composed of elected members from the Local Action Body (LAB) as well as all the incumbent presidents from NAC.

Tasks of NAC include: day to day administration of CFI, preparing an annual national action plan, expansion into new local action bodies, and assisting evolved local action bodies.

Core departments: **Social Media & Research, Finance, Public Relations & Outreach and the National Organising Committee**



9.2 'Climate Front - [city name]' and Local Action Bodies (LABs)

A LAB will be deemed a fully functioning LAB if and only if it consists of a minimum of 10 or more members before which it will be termed as an evolving LAB and assisted by other geographically close LABs and NAC.

A president will be elected from the permanent members for a tenure of 1 year, after which there will be re-elections. A president can contest elections for 2 consecutive years only. The President can nominate the heads of the core departments constituting the LAB.

LABs can bifurcate their departments according to their flexibility and human resource.

9.3 Voting rights and membership

A person who will be associated with Climate Front LAB will initially hold the designation of a volunteer and cannot hold office or voting rights before becoming a permanent member.

A volunteer with an active association of 3 months or more will be designated as a permanent member with the capacity to contest or vote in the LAB's presidential election and hold office in the LAB's executive action committee.

9.4 Functioning of Climate Front LAB and its members

- All team leaders are expected to hold 2 meets per week, with proper maintenance of records of dates, attendance, and minutes. Out of 8 team meetings per month, 4 need to be physical (with the exception in a crisis)
- All team members are supposed to attend 5 out of 8 monthly team meets, failing which they won't be actively associated with Climate Front.
- The LAB executive committee meetings will take place twice a week. The LAB executive committee members need to attend 6 out of 8 meetings, failing which they may face grounds of suspension. 6 out of 8 LAB executive committee meetings need to be physical (with the exception in a crisis)
- Two monthly General Body Meetings chaired by the President, including all members of the LAB are necessary with the maintenance of proper records of dates, attendance, and minutes. Both of the meetings need to be physical (with the exception in a crisis)

9.5 Elections Code of Conduct

- All elections within the Climate Front will be held democratically. Permanent members can send their names 10 days before the election to the NAC. The elections will be overseen by a member from the NAC, chairing the event.
- The elections will be a physical event with three stages:
 - The first stage will involve nominees presenting their annual action plan for the LAB with the members and volunteers raising their questions.
 - The second stage will involve nominees in a panel discussion, exposing their views on varying world problems
 - The third stage will involve members with voting rights to cast their votes in a ballot box, closely observed by the election in charge, appointed by the NAC.
 - At last, the votes will be counted in the presence of a former president, nominated election in charge and one nominee from the permanent members.

9.5 Recruitment Drive

- Within 30 days of election for the LAB, it is mandatory to conduct a recruitment drive for the respective LAB.
- The procedure adopted for the recruitment drive and all the data collected of the candidates including all those who've selected has to be submitted to the NAC for record keeping.
- It is necessary that the present LAB is engaged in publicising and creating awareness regarding the recruitment drive and CFI.
- After the completion of the registration target, shortlisted candidates will be called for interview and other activities which will determine their selection in CFI.
- The selected candidates will be called for an Orientation on a separate day where they will be familiarised with the culture, ideology and their respective allotted department in more detail.
- Recruitment via referral will be open throughout the year where the candidate requires a referral/email from one of the members of LAC after which they are to be interviewed by the NAC

10. Annual Events

It is mandatory for each Climate Front LAB to annually hold internal events (Election & Recruitments) and external events as follows:

- **Extinction conversations:** An event aiming at imparting education in schools, colleges etc. which will be a 7-14 days event where a LAB holds educational conversations and discussions within various educational institutions.
- **Stand for Sustainability Forum (SSF):** SSF is an annual paid event, where a platform will be provided to local climate activists to interact with the audience, the forum will also include Stand for Sustainability awards for businesses, educational institutions and government departments based on the ratings created and assessed by us through various parameters, for the purpose of creating a culture of healthy competition among various cities.
- **Climate Change Summit (MUN):** A competitive event where youth leaders can come and provide solutions and have a discussion or discourse related to the environment and climate.

Any local chapters can hold more events according to their will, through an approval from NAC.

11. Amendments to the Constitution

- Only NAC members will be allowed to introduce an amendment to the compendium, which has to be provided in writing to all the NAC members and the Founding Board of Directors.
- Only after introducing the proposal for an amendment, the meeting will be convened for the discussion on the amendment under the chairmanship of the Founding Board of Directors.
- A second meeting, within 7 days of introducing the amendment for closing the arguments and voting on the proposal.

Passing the amendment:

- At least 2/3rd of the votes of the NAC including the Founding Board of Directors, except the chairman is required for passing the proposal of the amendment.
- The signature of the chairman is required after passing of the proposal for the amendment to bring it into effect.
- A single and final meeting has to be reconvened within 5 days if the chairman has held their signature for bringing into effect the amendment.
- The chairman is bound to sign the proposal with/without any changes in it after the third and final meeting.

12. Equity Policy (Anti-Harassment Policy)

We at CFI want to create a safe and an inclusive space. Hence in our effort of it, we have established our Equity committee, to whom you can submit a formal or an informal complaint or grievance or suggestion pertaining to issues which hold the ground for harassment. Although we at CFI strive to attain a certain friendly environment where we can joke around our friends however CFI doesn't acknowledge and condemn any sort of action (by any means/mode of communication) which can be violative of a person's personal space, dignity, or liberties as provided by the law.

In occurrence of serious events, the equity committee can also terminate an accused's membership and may go on to pursue legal actions on them (we used "them" because we want to use a gender neutral language till the other person has a pronoun preference for "themselves").